ABOUT THE PROGRAM

The program is designed as a career pathway for young aviators entering the industry as students enrolled in an accredited aviation program. It is the quickest way to reach your goal of becoming a major airline pilot for JetBlue Airways, while gaining the highest quality education, and experience that will enable you to be successful in your aviation career. The program partners with AABI accredited universities, Cape Air and ExpressJet. For program details and phase information, please refer to the last page of this newsletter. Below is a list of our partner schools and the phases of the program:

PROGRAM PHASES

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<th>COLLEGE</th>
<th>INTERN</th>
<th>FLIGHT INSTRUCT</th>
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<tr>
<td>YR 1-4</td>
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UNIVERSITY GATEWAY STATS

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<th>UNIVERSITY/STAGE</th>
<th>Auburn University</th>
<th>Bridgewater State</th>
<th>Embry-Riddle Daytona</th>
<th>Embry-Riddle Prescott</th>
<th>Inter-American</th>
<th>Jacksonville University</th>
<th>University of North Dakota</th>
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Fort Lauderdale Expansion—
Fort Lauderdale-Hollywood International Airport officially opened Runway 28L, a new 8,000-foot runway. The new runway is just one step in Broward County’s $2.3 billion expansion, making it one of the biggest airport improvement projects in the United States. Fort Lauderdale’s expansion coincides with JetBlue’s plan to see 100 or more daily departures out of the Florida airport by 2018. According to CEO Dave Barger, we will add four more markets to Fort Lauderdale in October: Cartagena, Jacksonville, Las Vegas and Pittsburgh. As construction comes to a close on the runway, the focus will shift to the terminals with post-security connectors between Terminal 3 and Terminal 4 along with a complete rebuild of Terminal 4. JetBlue is also looking to give Terminal 3 a facelift with a new lobby and concessions to improve the experience for crewmembers and customers.

Vets in Blue—
Our 3rd annual Expo was a networking event geared towards veterans interested in getting a better idea of what career opportunities are available at JetBlue. Representatives from JetBlue departments including Finance, Inflight, JetBlue University, Marketing, Operations, IT, and Flight Operations were available to answer questions about their teams and functions. Attendees also had the opportunity to speak with veterans who currently work for JetBlue. Here at JetBlue, we are committed to supporting service members and veterans transitioning into the workplace. With our “Vets In Blue” initiative, we are strengthening our efforts to employ and retain members of the military through outreach, networking events, career fairs, and mentoring opportunities. JetBlue is part of the 100,000 Jobs Mission with the collective goal of hiring 100,000 transitioning service members and military members by 2020.

LOOKING FOR AN INTERNSHIP?

JetBlue
The Summer College Crew internship provides undergraduate and graduate students with a unique opportunity to gain work experience in the day-to-day operations of JetBlue. With opportunities in Safety, IT, Finance, System Operations, Flight Operations and more, students will participate in real projects, experience a JetBlue orientation and have access to corporate leaders. Applications open the beginning of the year. In order to be notified of when to apply please create a profile on www.jetblue.com/work-here.

Internships are located at Headquarters in Hyannis, MA during the Spring and Fall semesters. Students must have a Multi-Engine Commercial Certificate along with a first class medical to complete this internship. Interns will complete training to be qualified as a First Officer crew member on the Cessna 402 and will be able to fly the line as a First Officer. Students can expect to fly four days per week, including nights, weekends and possibly holidays. They will also have the opportunity to work in a staff position one day a week which provides an inside look into what it takes to run an airline. For more information please contact gateway@capeair.com

ExpressJet offers paid internships each semester at its company headquarters in Atlanta, Ga. Interns contribute to projects in Flight Operations, Flight Training, Flight Standards, Pilot Recruiting, or Flight Safety. Internships are paid and provide exposure to many facets of the company and provides a full educational experience. Interns also receive flight privileges and jumpseat privileges for the duration of the internship. For more information visit www.expressjet.com/intern.
Eric Poole  
A320 CA, Program Manager  
I am a A320 Captain and part of the Pilot Recruitment Team. 10th year at JetBlue on both fleets. Prior to JetBlue, I was at Skyway Airlines part of the Midwest Airlines Group. I spent six years as a Naval Officer after graduating from the University of North Dakota with a Bachelor's Degree in Aeronautics and Space Studies.

Andrew Biga  
Director of Talent Acquisition and Assessment  
Andrew oversees a team of 40+ professionals at JetBlue. Previously, Andrew led the People Analytics teams at both JetBlue and Procter & Gamble. Andrew completed his PhD in Industrial-Organizational Psychology from the University of South Florida and currently lives in New York City.

Jerry Arellano  
Manager of Talent Acquisition  
Jerry has worked for a number of years in human resources, the majority of them within the airline industry. Prior to accepting this position, he served as a Manager, Staffing & Compliance for a Denver based airline. Jerry holds a Bachelor of Science in Hospitality and Tourism and a Bachelor of Arts in Spanish, and is looking forward to making New York and JetBlue his home.

Molly Quinn  
Pilot Recruiter  
Molly previously worked at ExpressJet as the Assistant Manager of Pilot Recruitment. She earned her bachelor’s degree in International Business and minor in Japanese. Molly will finish her master's degree in Human Resources from The University of Scranton in February.

Emily Burlinson  
Cape Air, Pilot Recruiter  
Emily has been with Cape Air for the past three years. She has been the Pilot Recruiter for two years and previously the Flight Operations Admin Assistant. Emily has her bachelor’s degree in Aviation Management along with her private pilot’s license.

Karl Baxter  
ExpressJet, Pilot Recruiter/FO  
Karl started his flight training in 1999 at Portland Community College as one of the first students enrolled in the aviation program. While finishing his four-year degree at Embry-Riddle, he served as CFI and was hired as a first officer and later upgraded to Captain on the DHC-6 at Scenic Airlines in Las Vegas. In 2007, he landed a job as an ExpressJet FO out of our Houston base and has been in the ExpressJet recruiting department since 2010.
Wayne Ceynowa  
**Auburn University, Chief Flight Instructor**

Wayne has over 37 years of flying experience with over 10,000 hours of total time. He worked at Comair’s flight academy in Florida in the 90s, serving as a VP and also heading the initial selection process for first officers. Wayne has been involved in university aviation programs since 2000.

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Greg Bongiorno  
**Bridgewater State University, Aviation Program Manager**

Greg is a graduate of BSU and joined the department in 2008. He has been involved with various aspects for the aviation program. Greg also runs the aviation safety program and was the assistant chief instructor until 2013. Previously he served as a captain and line check airman for a larger regional airline. Greg maintains his proficiency as corporate pilot for a large Fortune 20 company.

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Brian Carhide  
**ERAU Daytona, Director of Aviation Career Services**

Brian Carhide has more than 20 years of professional aviation experience. He spent many years as a professional pilot, including experience as a charter and airline pilot. He has been a leader in guiding young aviators in higher education at Embry-Riddle Aeronautical University and is the Director of Aviation Career Services.

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Merrie Heath  
**ERAU Prescott, Career Services**

Merrie has a background in business, counseling, and workforce development she gets inspiration working with students and employers in her aviation programs. And, she loves the number one rule: no matter what, fly the airplane!

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Jorge Calaf  
**Inter-American University, Dean School of Aeronautics**

Jorge has been with IAU since September 2008. He is a ATP Rated Pilot and holds the three Flight Instructor Certificates (CFI, CFII & MEI). Before Joining the School of Aeronautics, he worked from September 2007 as a Captain for Kingfisher Air Services, a local Part 135 operator whose only client is DHL.

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Capt. Matt Tuohy  
**Jacksonville University, Director of Aeronautics**

Captain Tuohy has returned to the Davis Aviation Center as the Jacksonville University Director of Aeronautics, a position he held from 2001 to 2004. He brings 39 years of combined Naval Aviation and business experience as the head of JU’s AABI accredited program. As a double graduate of JU (BS/ MBA) he brings a strong affinity for the students and is dedicated to their success.

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Kent Lovelace  
**University of North Dakota, Professor and Director of Aviation Industry Relations**

Kent recently stepped down from the Chair’s position of the Aviation Department where he served in departmental administration for 25 years. He has a Bachelor’s and Master’s degree from UND, ATP Certificate, Cessna Citation Type Rating, CFI Certificate, and over 4,000 hours of flying experience.
LEAD MENTORS

Jose Caballero—Auburn University Lead
I am a father of three beautiful children and husband to my gorgeous wife, Mrs. Nikki. In 1999 I graduated from Auburn University. I am based in Boston as a Captain on the EMB-190, but Auburn, AL is where I reside. My hobbies include the outdoors with my family, golfing, scuba diving, and of course, Auburn football. War Eagle!

Andrew Intrieri—Bridgewater State Lead
I went to Bridgewater State College, graduated in 1992. My first airline job was flying a B1900 for Business express. I enjoy time with my wife and kids and making divots on golf courses, fishing on the Cape Cod canal.

Matthew Sorensen—ERAU Daytona Lead
I graduated from ERAU Daytona in 1996. I was hired at JetBlue in 2006 and am a Captain on the E190 based in Boston. I live in Portsmouth, New Hampshire with my wife Laurie who is a Registered Nurse. We enjoy being on the boat during the summer and exploring Puerto Rico during the winter.

Zoe Thompson—ERAU Prescott Lead
I am a A320 First Officer, based in Long Beach, CA. I am excited to announce that I have just recently become the lead mentor for the Embry Riddle campus in Prescott, AZ. I have been a pilot with JetBlue for three fabulous years. On my off time, I enjoy skiing, biking, traveling, and relaxing with a cold beverage on my back porch.

Elvin Soto—Inter-American University Lead
I am an A320 FO based in BOS. I have been at JetBlue since May 2007. Previously, I flew for Skyway Airlines as a Line Check Airman on the DO-328. I was a Flight Standards Instructor at ERAU and I am an IAU alumnus. I enjoy spending time with my wife, Julia and two daughters, Evva and Nina.

Aaron Barkwell—Jacksonville University Lead
I am currently a Ft. Lauderdale based FO on the A320/321. I've been with JetBlue for nearly four years, initially flying the E-190 based out of Boston. I graduated from Jacksonville University in 2004 and enjoy traveling, golfing and working out in my free time.

Eric Scott—University of North Dakota Lead
I have been employed with JetBlue for 12 years as an A320 Captain. I am a 2005 graduate of the UND. I have been involved in pilot recruiting/pilot mentoring/pilot professional standards. The passion for my profession is what drives me to volunteer in many capacities and pay forward what other did for me.

Tom Stewart—Advanced Gateway Lead
I joined the JetBlue team in February of 2013. Prior to coming here I worked at Cape Air for 12 years as an A320 Captain. I am a 2005 graduate of the UND. I have been involved in pilot recruiting/pilot mentoring/pilot professional standards. The passion for my profession is what drives me to volunteer in many capacities and pay forward what other did for me.

Krista Walsh—Advanced Gateway Asst. Lead
Krista Walsh graduated with an Aviation Science and Aviation Management degree from Saint Louis University, Parks College in 2007. In 2008, Krista began working at Cape Air as a pilot recruiter, gateway program manager and pilot. Throughout her six years at Cape Air, Krista progressed from First Officer to Captain and Line Check Airmen flying the Cessna 402. In March of 2014 Krista was hired as a First Officer at JetBlue Airways flying the Embraer 190.

Scott Johnson—ERAU Daytona Asst. Lead, Gateway Graduate
I have been flying for JetBlue as an First Officer on the E190 since February 13th, 2013. I graduated from ERAU Daytona June 2007. In my free time I enjoy biking, hiking, and going to see live music.

David Alpert—ERAU Prescott Asst. Lead, Gateway Graduate
I am a First Officer on the E190 since January 2014 based in Boston. As an original member of the University Gateway Program, I graduated from the Embry-Riddle Prescott campus in 2009. I love experiencing the most out of life and taking adventurous trips.

Erik Hodges—UND Asst. Lead, Gateway Graduate
I grew up in Ithaca, NY, and started flying at a local flying club in high school. After graduating and flight instructing at UND, I flew at Cape Air throughout the Northeast, Caribbean, Midwest and most recently as the Assistant Chief Pilot in Montana. I am currently a JFK A320 FO at JetBlue.
SPOTLIGHT: MEMBERS FROM DIFFERENT PHASES!

COLLEGE

Nitzary Lopez Ortiz—IAU Student
I am from Aibonito, Puerto Rico and I study at the Inter-American University of Puerto Rico, School of Aeronautics. I am studying Aircraft System Management with a minor on Air Traffic Controller. I received my Private Pilot Certificate on August 2013 and I am working on my Instrument Rating. I received the Jorge Ortiz Brunet Scholarship twice in 2012 and 2013. I have been part of the Dean Academic Excellent List in 2012 and 2013. I was the Vice-President of the Aeronautical Student Association in 2013 and the President in 2014. I was accepted in the JetBlue University Gateway Program in March 2014. I feel proud to become part of the aviation industry and a member of the JetBlue University Gateway.

FLIGHT INSTRUCTOR

Matthew Finley—UND Flight Instructor
I was first introduced to aviation when my dad (who worked for Boeing at the time) brought back aviation trinkets ranging from calendars and posters to toy airplanes. Several years later before my senior year high school, I had the opportunity to fly a plane and tour the Boeing Everett plant at an aviation camp. After that, I was hooked and decided I wanted to be a pilot. Born and raised in Seattle, WA, I attended the University of North Dakota where I majored in Aviation Management with a minor in Economics and received my Commercial Multi-Engine license along with my CFI/CFII. I then graduated in May 2013. Now I’m flight instructing and continuing to build up my experience in flying. When I’m not flying, I enjoy outdoor activities like hiking, watching movies and trying new types of food around the city.

EXPRESSJET

Mark Stankevych—FO
My hometown is McHenry, IL. I graduated from ERAU Daytona Beach. I have been flying at ExpressJet Airlines for just over a year based out of O’Hare. I am proud to be a first time uncle to two twin boys.

INTERN

William Howell—Cape Air FO Intern
I am a student at Embry-Riddle Aeronautical University Prescott, AZ. Flying for Cape Air has been a great experience and I am looking forward to coming back after flight instructing. I have learned so much about the industry in such a short amount of time and loving every minute of it. I am also working once a week with John Peck and Joe Saulnier in the training department. I am learning what it takes to keep training up to date and running smoothly. I can't thank everybody enough who has helped me get this far. MOCHA HAGOTDI!

CAPE AIR

Rusty Bannister—CA
I grew up in North Andover, Massachusetts, attended Embry Riddle Aeronautical University in Daytona Beach from 2008-2012. Currently I am living in Boston working as a Captain for Cape Air going on the third year with the company.

Clayton Adamy—FO
I graduated from Auburn University in the Spring of 2013. I was a flight instructor at the University of North Dakota until I was hired in May at Cape Air. I am from Charleston, SC and am currently based on St. Croix in the US Virgin Islands.

GATEWAY GRADUATE

Stephen Coleman—FO
I grew up in southern Rhode Island, where I aspired to be a pilot from a very young age. I studied Aeronautical Science at Embry-Riddle University, Daytona Beach. After interning with Cape Air I subsequently spent three years with them before joining JetBlue. Currently, I am a First Officer on the Airbus A320.
What was the most beneficial part of the University Gateway Program?

In my opinion, the most beneficial aspect of the Gateway Program was the defined path itself. I’ve always been a goal oriented person who strives to work hard to achieve a desired outcome. I was lucky enough in life to know what I wanted to do early on, fly airplanes. However, how was I going to achieve this goal of flying for a major airline and since 2005… JetBlue! Any professional pilot and many students will tell you, there are a million different paths, methods, types of flying, options to get you to your ultimate goal. The problem with this is which one is the correct one? The answer is actually simple, there is no correct path. Everyone has different wants and needs in life and you can only make the best decision you can with all the information at that time. Nonetheless, if your goal is to fly for a major airline this is hands down the quickest path to achieving this dream. It provided step by step attainable goals, with guidance from mentors, ultimately landing you with a major airline 4-5 years after college. This is unheard of to be so young at a major and as any airline pilot will tell you, seniority is everything.

Tell us about your favorite aspect of flying the C402 and E190.

My favorite part of the C402 was the fun types of flying we were able to do in the different regions, followed by the customer interaction at a close second. Some people will say that flying the C402 is “real” flying, and it felt that way. It challenged you as a pilot; flying into Nantucket and Boston with low visibility, shooting NDB approaches in the Caribbean at night in complete darkness over the Atlantic Ocean, making important weather decisions with lines of thunderstorms in the Midwest or icing in the northeast all made me a better pilot. I always loved hand flying that plane because I knew I wouldn’t be doing it as much the rest of my career.

The E190 is a different kind of fun. I love the simple things like air conditioning, walking underneath my plane for the pre-flight instead of crawling, standing up inside, etc. My two favorites are working with a crew and the overnights in fun locations. With the C402 I was usually by myself, but with the E190 I have the pleasure of flying with a Captain and 2 Inflight Crewmembers. I’ve always been a people person and working as a team to provide an experience people want is the most enjoyable aspect of flying the E190 with JetBlue. I love saying hello to all our Customers when they step aboard our plane because I’m proud of who I work for.

What internship did you do and what was the most important thing you learned?

I did the Cape Air First Officer internship which included working in the office 1 day a week, which for me was with the Chief Pilot. No matter how many classes you take or what grades you get, there is only so much you can learn in a classroom about the operations of an airline. The most important element I learned was the elements of how an airline works behind the scenes of just the pilots, flight attendants and the plane that you see and fly on. Now some companies are larger and have more departments but at Cape Air I was able to watch Systems Operation Control in action, observe how Crew Scheduling worked, how schedules were made, what the training department did, Maintenance Operations Control activities, HR, Safety, the list goes on and on. Seeing how other sides of the operation work and function I believe makes a pilot more understanding of the work that goes on just to move one plane.
What is the advantage of this program?

JetBlue has worked hard with some of the best partners in the industry, to ensure that you receive the best education and flight training available today, valuable flight training experience in both aircraft and simulators, excellent experience in internships, and some of the best flying in the world. This program provides a known timeline, clearly-delineated steps with proven partners, and the ability to gain the type of experience and similar culture that JetBlue Values. Candidates will no longer have to guess where to go to build time. We have carefully chosen our partners and evaluated their Safety, Operations, and Experience and know that the match-up is outstanding.

How long is the program?

From the beginning of your career in college, to the right seat of a JetBlue cockpit is expected to be approximately 8 years.

What are all the phases of the program?

Phase 1: College—Stay successfully enrolled at one of the partner schools and gain all required aviation licenses and credentials.

Phase 2: Internship—Complete an internship with JetBlue, Cape Air, or ExpressJet.

Phase 3: Flight Instructor—After graduation work as a full time flight instructor for at least one year at one of the partner schools.

Phase 4: Regional Experience—Complete the required flight experience with Cape Air or a combination of Cape Air and ExpressJet.

Phase 5: JetBlue—After completing phase 1-4, and attained the minimum requirements you will be given an opportunity to interview when pilot hiring is active. If a job offer is extended, you will be placed in a training slot as a First Officer.

Must I complete the internship?

Completion of an internship with JetBlue, Cape Air, or ExpressJet is preferred. You may also complete an another aviation industry internship should you choose. If you are unable to complete and internship or complete another aviation industry internship please notify your mentor.
FAQs

Do I have to flight instruct for my university?
We prefer that you complete your flight instruction phase at the university you attended. If you are unable to obtain a CFI position at your university please inform your mentor who will assist you in attempting to obtain a position at one of the other partner universities. Since the partner University’s are AABI accredited, they are kept to certain high standards. We know what to expect from these flight lines and are able to communicate with them directly. A considerable benefit to both JetBlue and the flight instructor (gateway member) is the fact that when any issue arises JetBlue is notified and can provide guidance through mentoring to attempt to keep them along the defined pathway.

Must I obtain all the required ratings from my university?
As a requirement of the program you must obtain ratings from your university. For transfer students you must obtain all ratings from the time you transferred into the university.

Does acceptance into to program mean I am guaranteed a job as a pilot for JetBlue?
No, but as a candidate in the program you are enhancing your competitive edge for becoming a pilot for JetBlue.

How often must I update my profile?
We request that your update your profile at least once every three months. However, it is recommended that you update immediately when you move into a new phase or obtain new ratings.

What if I change my mind and don’t want to fly for JetBlue after being accepted in the Program?
This is by no means a binding contract and you may choose to voluntarily remove yourself at any time. For example you would like to take a different career path and fly for Sky West. This will remove you from the defined pathway and the Gateway Program. We will, however, always be available to provide objective advice in whatever you choose.