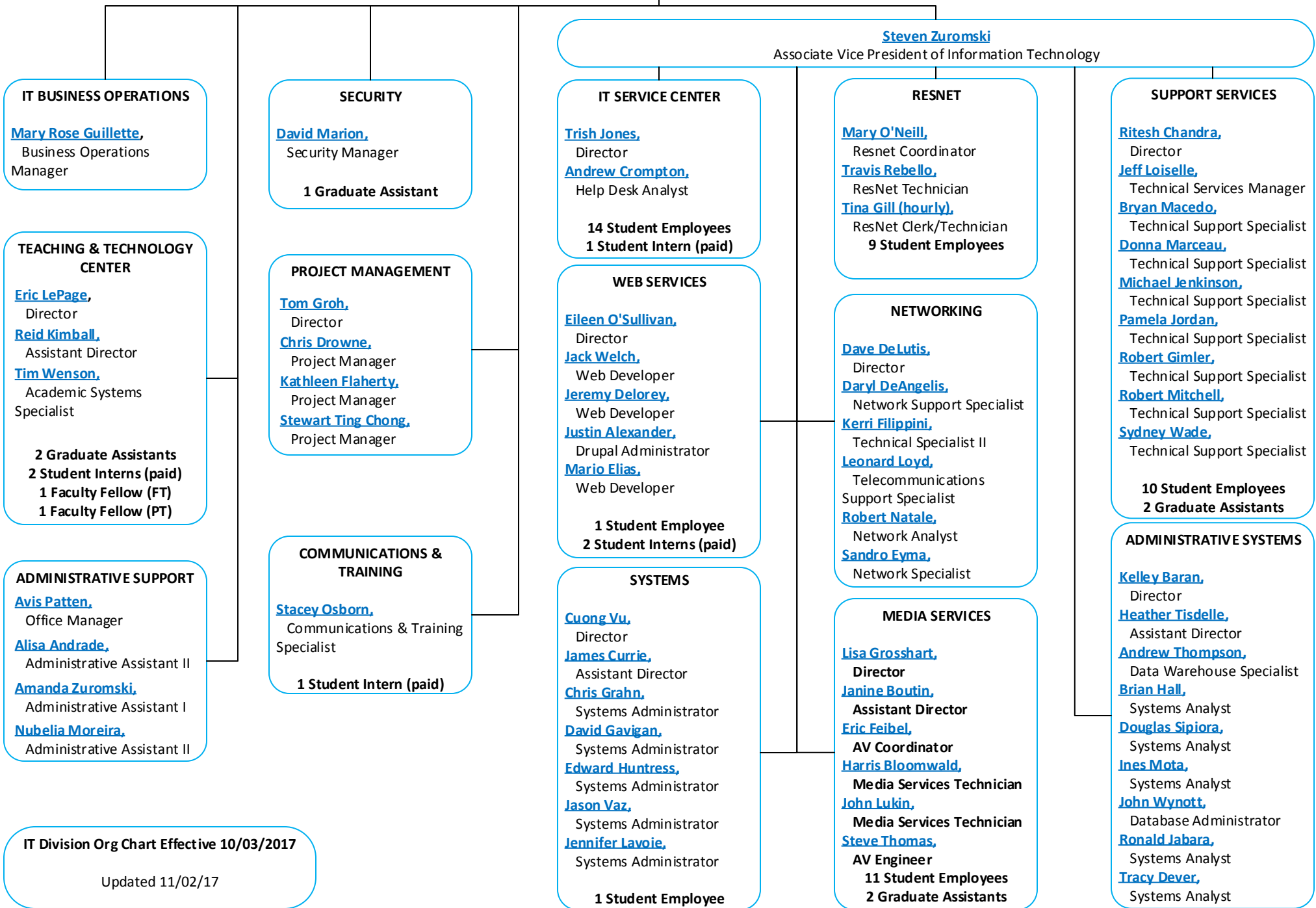


Raymond Lefebvre
Vice President of Information Technology and Chief Information Officer



IT Division Org Chart Effective 10/03/2017

Updated 11/02/17